

OVERVIEW OF PROPOSED CHANGES TO THE MAJURA JSC CONSTITUTION

The current Majura JSC constitution is unduly restrictive and not in line with current (Capital Football endorsed) governance arrangements. The proposed amendments seek to modernise and reflect current meeting and administration practices, and revamp the current Committee structure to better suit current and future Club needs.

Reducing the size of the committee structure

The current constitution provides the following committee structure (an unwieldy 34 members in total):

Executive Committee	General Committee
President, VP Football, VP Administration, Secretary, Registrar, Treasurer, Equipment Officer	Public Officer, Assistant Registrar, Canteen Manager, Referees Coordinator, Website Manager, up to 3 other members, all 19 Age Group Coordinators.

Many of these positions are redundant (eg Assistant Registrar) or are generally combined in other organisations (eg Secretary and Public Officer). Requiring members in these roles to be Committee members imposes an unnecessary burden on volunteers who may have no interest in being a Committee members – for instance, very few AGCs attend Committee meetings. The unwieldy size of the Committee makes it more difficult to obtain quorums, and complicates club communications and decision-making.

Proposed Organisational Structure

Executive Committee	General Committee	Operational Roles
President, VP, Treasurer, Secretary	<p>Between 6 and 10 elected members, who may be allocated specific roles and responsibilities from time to time.</p> <p>These positions are not listed in the Constitution to provide flexibility as circumstances change.</p> <p>The initial positions proposed include: Equipment Officer, Coaching Coordinator, Referees Coordinator, and Club Liaison Officer.</p>	<p>Members appointed by majority vote into such roles as the Committee may create from time to time. These members are entitled to attend and vote on Committee meetings if they wish, however have no obligation to do so.</p> <p>Such roles may include: Administration Officer; Canteen Manager; Webmaster; Grounds Manager; Technical Director; BBQ Coordinator; WWVP Coordinator; and Age Group Coordinators.</p>

Strengthening governance arrangements

The changes will allow the Committee to make decisions out of session (to be minuted at the next Meeting), as well as allowing members to participate in meetings electronically or by phone. Notice requirements are also being standardised to remove inconsistencies. The ability of members to initiate a Special General Meeting has been strengthened, and adult players will also be now be entitled to vote. To ensure renewal of the Executive Committee, executive committee members may not hold the same position for more than 5 years continuously without a break of at least one year or transferring to another position. The restrictions on the agenda for AGMs have also been removed, providing flexibility in proceedings. Strict notice requirements for nominations to Committee positions (which are not being currently followed and prevent members nominating during the AGM where a vacancy exists) have also been removed.

Future proofing the constitution

The amendments provide the ability for the club to start a formal summer competition in the future – currently fees and registrations provisions were solely concerned with the winter season, with no ability to charge or register players for a summer season.

Other minor amendments

- Confirming the existing practice where the Administration Officer is an authorised signatory for the club bank accounts.
- Allowing support persons to attend club members subject to internal disciplinary hearings.
- Removing outdated or irrelevant provisions, such as the requirement that players provide written notice before they resign from the club. This has been replaced with a requirement that they return all club equipment or property when resigning.